

## **SOUTH NARRABEEN SLSC**

### **BY-LAW**

#### **NO.3**

<b>ISSUE</b>	Club Awards and other forms of Member Recognition
<b>COMMENCED</b>	01/11/2016
<b>LAST UPDATED</b>	03/05/2018

#### **PROVISIONS:**

##### **General**

1. The matters to be taken into account in relation to the various club awards and other forms of member recognition will be as detailed in this By-law.
2. Subject to the Constitution, the Club Committee can any time vary the details relating to any Club award or other forms of recognition, including instigating and terminating such awards and other forms of recognition.
3. The matters to be taken into account for recognition of long service, patrol service or other matters determined by SLSCA shall be in accordance with relevant SLSCA rules and regulations and or other By-laws as may be applicable.
4. (a) Unless otherwise indicated, all awards or other forms of member recognition will be determined by the Club Committee. If after considering the relevant guidelines applying to any particular award, the merits of two or more members cannot be distinguished, the award may be presented on a shared basis. Subject to the Constitution and provided individual award requirements are met, the Club Committee has the absolute discretion to approve and award for any financial member.  
  
(b) Subject to meeting the guidelines for individual awards, any financial member may nominate and be nominated for a Club award.

##### **Life Membership**

5. Life membership may be awarded to a member who demonstrates sustained and conspicuous for the Club.
6. Nominated members must have held a Club Honour Blazer for a minimum two years
7. In determining the extent and quality of any sustained and conspicuous service, the Life Members and Honours Committee is to have regard to-
  - How long the person has been a member of the Club

- Whether the person has served on the Committee
  - Whether the person has undertaken any other roles within the Club and for how long that service undertaken
  - Whether the person has taken on additional responsibilities for the club and for how long
  - Any service rendered which can be reasonably be considered to be in excess of the requirements of any elected or other official position the person has performed.
  - For the years since being awarded a Club Honour Blazer, how the member has participated in any of the above activities on behalf of SNSLSC
  - Any other matters considered relevant to the Life Members and Honours Committee.
8. Nominations for Life Membership are to be sent to the Life Members and Honours Committee via the President at least 3 months before the AGM. All nominations and their outcomes are to remain confidential until the AGM.
  9. The member's commitment to fair play, respect for other members and adherence to the rules of the Club and SLSC governing bodies is also to be taken into consideration. In the regard, the Life Membership and Honours Committee is entitled to take into consideration any previous disciplinary action at Club or higher level.
  10. While the member's competition record for the Club can be considered, it will not be given the same weight as the matters in 7 and 9.
  11. The matters referred to in 7 and 9 are not mandatory and are of equal importance when determining a member's overall record of Club membership. The nominator shall be advised of the outcome of the review by the Life membership and Honours Committee.
  12. As per the Constitution of South Narrabeen SLSC, a resolution of the Annual General Meeting is needed to confer Life Membership.

### **Club Honour Blazer**

13. A major award that recognises members who have provided both sustained and conspicuous service to the Association for a minimum of at least 15 years, at least 10 of those years to be given to South Narrabeen SLSC.
14. The matters to be taken into account when determining the award-
  - How long the person has been a member of the club
  - The contribution to club related activities which includes but is not limited to lifesaving, training, coaching, competition, administration, duties as an official, performing any role within the club and participation in club events and social activities.
  - Whether the person has represented the club at meetings or on committees involving Sydney Northern Beaches Branch, SLSNSW, SLSC or any other external bodies.

- A willingness to use their skills around the club building, managing, painting etc.
- Any other matter the Life Members and Honours Committee considers relevant.
- Any absences from SLSA service may be considered at the Club Committee's discretion if the absence falls into the minimum years requirement.
- Any other matter the Life Members and Honours Committee considers relevant.

15. Nominations for Club Honour Blazer are to be sent to the Life Membership and Honours Committee via the President at least 3 months before the Presentation Night. If a majority supported by the Club Committee then the nomination can be awarded. The decisions of the Club Committee shall be final.

### **Distinguished Service Awards**

16. An award to recognise members who have provided both sustained and conspicuous service to the Club at any time during their membership of the Club.

17. The award will be presented to any member (not including Club Honour Blazer holders of Life Members) who have served the Club at the requisite level in various aspects of club related activities which included but not limited to lifesaving, training, competition, administration, coaching, duties as an official, performing any other role within the club and participation in club events and social activities

18. A maximum of two (2) Distinguished Service awards will be issued in any one season. The Life Members and Honours Committee shall be responsible for identifying and nominating members for the award to the Club Committee.

19. Nominations for Distinguished Service Awards are to be sent to the Life Membership and Honours Committee via the President at least 3 months before the Presentation Night. If a majority supported by the Club Committee then the nomination can be awarded. The decisions of the Club Committee shall be final.

### **Community Service Awards**

20. An award to recognise those members of the community that supports South Narrabeen SLSC over a period of more than 5 years through sponsorship, donations or within local, state or federal government.

21. Nominations for Community Service Awards are to be sent to the Life Membership and Honours Committee via the President at least 3 months before the Presentation Night. If a majority supported by the Club Committee then the nomination can be awarded. The decisions of the Club Committee shall be final.

### **Paul Jackman Club Person of the Year (Most Outstanding Member)**

(Paul Jackman lost his life while performing a rescue north of South Narrabeen SLSC on February 19, 1969. He was awarded an SLSA Meritorious Award and Bravery Award from the Australian Government. His memory is commemorated by this award)

22. Awarded to the most conscientious Club member. Nominations for this award will be sought from the current financial membership of the Club. The nomination must address the specified criteria below and completed using the specified nomination form. Nominations will be announced as open within a reasonable timeframe of the end of the season with nominations closing 4 weeks prior to the Club Presentation Night. All nominees must be a full financial member of South Narrabeen SLSC during the season that they have been nominated. The award will be presented at the Club Presentation Night.

23. The following criteria will be taken into consideration:

- Shows themselves to be an excellent representative of the Club
- Is an active patrol member (no defaults), is cooperative and assists with all aspects of the patrol including supporting the Patrol Captain or Director of Lifesaving
- If an Active Reserve or Long Service patrol member; assists where required
- Assists other members in gaining awards, helps with training or assists with logistics
- Represents the Club as a competitor or Official at carnivals
- Coaches other members for competition
- Assists in fundraising and Club functions
- Does extra work around the Club
- If on the Club Management Committee does that little bit extra to make the team function

24. A panel appointed by the Club Committee will review and make a recommendation of the recipient of the award to the Club Committee. The Club Committee they will then accept or reject the recommendation.

### **Nick Brice Lifesaver of the Year**

(Nicholas Brice lost his life in an abseiling accident in August 2011. He was an enthusiastic Lifesaver and member. His memory is commemorated by this award)

25. Awarded to the most conscientious active Lifesaver. Nominations for this award will be sought from the current financial membership of the Club. The nomination must address the specified criteria below and completed using the specified nomination form. Nominations will be announced as open within a reasonable timeframe of the end of the season with nominations closing 4 weeks prior to the Club Presentation Night. All nominees must be a full financial member of South Narrabeen SLSC during the season that they have been nominated. The award will be presented at the Club Presentation Night

26. The following criteria will be taken into consideration:

- No patrol defaults during the season

- Lifesaving skills obtained or maintained during the season
- Patrolling hours completed at South Narrabeen SLSC
- Befitting the image of an Australian Surf Life Saver
- Contribution to Surf Life Saving patrol duties
- Status within patrol group and leadership within the entire patrolling membership
- Shows themselves to be an excellent representative of the Club

27. A panel appointed by the Club Committee will review and make a recommendation of the recipient of the award to the Club Committee. The Club Committee they will then accept or reject the recommendation.

### **Joe Garvin Patrol Person of the Year.**

(Joe Garvin was a Life Member of South Narrabeen SLSC who made this award available to patrolling members)

28. Awarded to the Lifesaver who completed the most patrol hours at South Narrabeen Beach during the season (Support Services at Branch, State and National level not included)

29. The following criteria will be taken into consideration:

- Number of hours completed patrolling South Narrabeen Beach
- Information is to be extracted from SurfGuard

## **Rescue of the Year**

30. Nominations for this award will be sought from the current financial membership of the Club. The nomination must address the specified criteria below and completed using the specified nomination form. Nominations will be announced as open within a reasonable timeframe of the end of the season with nominations closing 4 weeks prior to the Club Presentation Night. All nominees must be a full financial member of South Narrabeen SLSC during the season that they have been nominated. The award will be presented at the Club Presentation Night.
31. A panel appointed by the Club Committee will review and make a recommendation of the recipient of the award to the Club Committee. The Club Committee they will then accept or reject the recommendation.

## **Cody Longley Rower of the Year**

(Cody Longley tragically passed away in his sleep in August 1996. He was an enthusiastic member who was our boat captain, rowed, recruited quite a few new members and fundraised to purchase a new surf boat. Cody's vision gave us a new boat which he had the honour to have named after him posthumously. His memory is commemorated by this award)

32. Awarded to the most conscientious rower. Nominations for this award will be sought from the current financial membership of the Club. The nomination must address the specified criteria below and completed using the specified nomination form. Nominations will be announced as open within a reasonable timeframe of the end of the season with nominations closing 4 weeks prior to the Club Presentation Night. All nominees must be a full financial member of South Narrabeen SLSC during the season that they have been nominated. The award will be presented at the Club Presentation Night.
33. The following criteria will be taken into consideration:
- Competed at 75% of Carnivals which should include Branch, State and Australian Championships
  - Commitment to training
  - Assists with maintaining the boats and equipment
  - Assists entire team at Carnivals
  - Mentors boat fraternity in good behaviour
  - Shows themselves to be an excellent representative of the Club
34. A panel appointed by the Club Committee will review and make a recommendation of the recipient of the award to the Club Committee. The Club Committee they will then accept or reject the recommendation.

## **Rowers Rower**

35. Nominations for this award will be only be sought from current financial surf boat rowers of the Club. This award is a 'Best and Fairest' within the boat fraternity, voted on only by the rowers.

## **Competitor(s) of the Year**

36. Awarded to the most outstanding competitor. Nominations for this award will be sought from the current financial membership of the Club. The nomination must address the specified criteria below and completed using the specified nomination form. Nominations will be announced as open within a reasonable timeframe of the end of the season with nominations closing 4 weeks prior to the Club Presentation Night. All nominees must be a full financial member of South Narrabeen SLSC during the season that they have been nominated. The award will be presented at the Club Presentation Night.
37. The following criteria will be taken into consideration:
- Competes as a member of a team or individual at 75% of Carnivals which should include Branch, State and Australian Championships
  - Encourages other competitors
  - Helps train younger competitors
  - Gains places at Carnivals (1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup>)
  - Shows themselves to be an excellent representative of the Club
38. A panel appointed by the Club Committee will review and make a recommendation of the recipient of the award to the Club Committee. The Club Committee they will then accept or reject the recommendation.

## **Archie McLean Most Outstanding Junior**

(Archie McLean was a foundation member of South Narrabeen SLSC and his family donated the land and built the first club house)

39. Awarded to the most conscientious Junior (Under 18) Club member. Nominations for this award will be sought from the current financial membership of the Club. The nomination must address the specified criteria below and completed using the specified nomination form. Nominations will be announced as open within a reasonable timeframe of the end of the season with nominations closing 4 weeks prior to the Club Presentation Night. All nominees must be a full financial member of South Narrabeen SLSC during the season that they have been nominated. The award will be presented at the Club Presentation Night.
40. The following criteria will be taken into consideration:
- Shows themselves to be an excellent representative of the Club
  - Is an active patrol member (no defaults), is cooperative and assists with all aspects of the patrol.
  - Assists in fundraising and Club functions
  - Does extra work around the Club

- Assists with training 'Nipper' members
- Assists with general work around the Club

41. A panel appointed by the Club Committee will review and make a recommendation of the recipient of the award to the Club Committee. The Club Committee they will then accept or reject the recommendation.

### **Glyn Rees Most Outstanding Cadet**

(Glyn Rees was South Narrabeen SLSC's first cadet member)

42. Awarded to the most conscientious Cadet (Under 16) Club member. Nominations for this award will be sought from the current financial membership of the Club. The nomination must address the specified criteria below and completed using the specified nomination form. Nominations will be announced as open within a reasonable timeframe of the end of the season with nominations closing 4 weeks prior to the Club Presentation Night. All nominees must be a full financial member of South Narrabeen SLSC during the season that they have been nominated. The award will be presented at the Club Presentation Night.

43. The following criteria will be taken into consideration:

- Shows themselves to be an excellent representative of the Club
- Is an active patrol member (no defaults), is cooperative and assists with all aspects of the patrol.
- Assists in fundraising and Club functions
- Does extra work around the Club
- Assists with training 'Nipper' members
- Assists with general work around the Club

44. A panel appointed by the Club Committee will review and make a recommendation of the recipient of the award to the Club Committee. The Club Committee they will then accept or reject the recommendation.

### **Training Officer of the Year.**

45. Awarded to the most conscientious Training Officer in any discipline. Nominations for this award will be sought from the current financial membership of the Club. The nomination must address the specified criteria below and completed using the specified nomination form. Nominations will be announced as open within a reasonable timeframe of the end of the season with nominations closing 4 weeks prior to the Club Presentation Night. All nominees must be a full financial member of South Narrabeen SLSC during the season that they have been nominated. The award will be presented at the Club Presentation Night.

46. The following criteria will be taken into consideration:

- Must have trained a squad from start to finish – includes training and assessments
- Shows themselves to be an excellent representative of the Club
- Must hold a Training Officers certificate



- Professional development of self

47. A panel appointed by the Club Committee will review and make a recommendation of the recipient of the award to the Club Committee. The Club Committee they will then accept or reject the recommendation.

### **Community Service Award**

48. Awarded to the most conscientious Community driven Club member. Nominations for this award will be sought from the current financial membership of the Club. The nomination must address the specified criteria below and completed using the specified nomination form. Nominations will be announced as open within a reasonable timeframe of the end of the season with nominations closing 4 weeks prior to the Club Presentation Night. All nominees must be a full financial member of South Narrabeen SLSC during the season that they have been nominated. The award will be presented at the Club Presentation Night.

49. The following criteria will be taken into consideration:

- Must be under 23 years of age
- Shows themselves to be an excellent representative of the Club
- Involvement in community activities; Australia Day celebrations, Bush 2 Beach etc
- Provides education to younger members of the Club or Community

50. A panel appointed by the Club Committee will review and make a recommendation of the recipient of the award to the Club Committee. The Club Committee they will then accept or reject the recommendation.

### **Peter Smith Award Most Outstanding Nipper Parent**

(Peter Smith was our Nipper Chairperson in the early 90's and built the garden on the beach side of the club. He was passionate about developing our Nipper members into great Lifesavers. His memory is commemorated by this award)

51. Awarded to the most outstanding Nipper Parent. Nominations for this award will be sought from the current financial membership of the Club. The nomination must address the specified criteria below and completed using the specified nomination form. Nominations will be announced as open within a reasonable timeframe of the end of the season with nominations closing 4 weeks prior to the Club Presentation Night. All nominees must be a full financial member of South Narrabeen SLSC during the season that they have been nominated. The award will be presented at the Club Presentation Night.

52. The following criteria will be taken into consideration:

- Must have children in the 'Nippers' section of the Club
- Accredited Age Manager
- Organises events for the Nippers
- Coaches Nippers in competition events and lifesaving awards
- Shows themselves to be an excellent representative of the Club

53. A panel appointed by the Club Committee will review and make a recommendation of the recipient of the award to the Club Committee. The Club Committee they will then accept or reject the recommendation.

### **Peter Madden Most Outstanding Age Manager**

(Peter Madden was our first, and only to this date, Junior Activities Chairperson to go on to be President of South Narrabeen SLSC and a Life Member of our Club. As the Junior Activities Chairperson, Peter was very passionate about educating our junior members to become better Lifesavers of the future)

54. Awarded to the most outstanding Age Manager within the Junior Activities. Nominations for this award will be sought from the current financial membership of the Club. The nomination must address the specific criteria below and completed using the specified nomination form. Nominations will be announced as open within a reasonable timeframe of the end of the season with nominations closing 4 weeks prior to the Club Presentation Night. All nominees must be a full financial member of South Narrabeen SLSC, an active Age Manager, and hold an Age Managers accreditation during the season that they have been nominated. The award will be presented at the Club Presentation Night.

55. The following criteria will be taken into consideration:

- Commitment to Nipper Surf Education and has an understanding over the curriculum for each age group
- Assists in Junior Preliminary Skills Evaluations
- Assists with Water Safety and Board Skills Training
- Assists the Director of Junior Activities where necessary
- Cater for the social, emotional and physical development of Nippers
- Mentors new Age Managers and assists them in their duties
- Communicates regularly with Nipper Parents and troubleshoots issues effectively
- Shows themselves to be an excellent representative of the Club

56. A panel appointed by the Club Committee will review and make a recommendation of the recipient of the award to the Club Committee. The Club Committee they will then accept or reject the recommendation.

### **Most Outstanding IRB Driver**

57. Awarded to the most outstanding IRB Driver. Nominations for this award will be sought from the current financial membership of the Club. The nomination must address the specified criteria below and completed using the specified nomination form. Nominations will be announced as open within a reasonable timeframe of the end of the season with nominations closing 4 weeks prior to the Club Presentation Night. All nominees must be a full financial member of South Narrabeen SLSC and hold an IRB Drivers award during the season that they have been nominated. The award will be presented at the Club Presentation Night.

58. The following criteria will be taken into consideration:

- Commitment to maintaining skill level
- Assists with maintaining the boats and equipment
- Trains other members to gain IRB awards
- Mentors IRB Drivers in good behaviour
- Shows themselves to be an excellent representative of the Club

59. A panel appointed by the Club Committee will review and make a recommendation of the recipient of the award to the Club Committee. The Club Committee they will then accept or reject the recommendation.

### **Patrol of the Year**

60. Awarded to the most outstanding Patrol of the Year. Nominations for this award will be sought from the current financial membership of the Club. The nomination must address the specified criteria below and completed using the specified nomination form. Nominations will be announced as open within a reasonable timeframe of the end of the season with nominations closing 4 weeks prior to the Club Presentation Night. All nominees must be a full financial member of South Narrabeen SLSC during the season that they have been nominated. The award will be presented at the Club Presentation Night.

61. The following criteria will be taken into consideration:

- 100% patrol attendance without penalty (they can have substitute)
- All members punctual for patrol
- Has correct equipment on the beach
- Results in patrol inspections
- Always in correct full patrol uniform
- Shows themselves to be an excellent representative of the Club

62. A panel appointed by the Club Committee will review and make a recommendation of the recipient of the award to the Club Committee. The Club Committee they will then accept or reject the recommendation.

### **President's Award**

63. Awarded by the current President in office. No nominations are sought for this award, it is up to the discretion of the President. The recipient must be a full financial member of South Narrabeen SLSC during the season. The award will be presented at the Club Presentation Night.

64. The following criteria will be taken into consideration:

- Shows themselves to be an excellent representative of the Club
- Shows leadership and encourages other members
- Demonstrates that they have the Club 'at heart'
- Attends Club functions
- Sets a good example to other members

Updated

14/03/2017 – Timeframe of nominations to come to the President (Life Membership/Honour Blazer/Distinguished Service) Criteria to Club Honour Blazer and selection panel for Club Awards.

03/05/2018 – Added new award and criteria for Most Outstanding Age Manager